

Annex A

Standards Committee Annual Code of Conduct complaints update: January 2025 to November 2025

| Case Ref | Parish/ Town or District? | Complainant Councillor or member of the public? | Summary of Complaint | Area of Code alleged to be Breached | Date of First Contact | Date complaint received | Date of Stage 1 Decision | Rejected at Stage 1 | Stage 1 timescale met? | Date of Stage 2 Decision | Stage 2 timescale met | Decision | Reason for delay | Lessons Learnt/ Next Steps |
|------------|------------------------------|---|--|--|-----------------------|-------------------------|--------------------------|---------------------|------------------------|--------------------------|-----------------------|---|---|-------------------------------|
| 2025/ 1 | D | Member of the public | Allegation that Subject member breached the code of conduct during a speech made at a meeting | Courtesy and respect Not using position to advantage Not influencing officers | 11/12/2024 | 24/02/2024 | 04/02/2025 | N | N | 04/06/2025 | N | No further action | Christmas period, general workload and also linked complaints that came in after. | |
| 2025/ 2 | D | Member of the public | Allegation that Subject member breached the code of conduct during a speech made at a meeting | Courtesy and respect Not using position to advantage Not influencing officers | 14/01/2025 | 30/01/2025 | 04/02/2025 | N | N | 04/06/2025 | N | No further action | Christmas period, general workload and also linked complaints that came in after. | |
| 2025/ 3 | D | Member of the public | Allegation that Subject member breached the code of conduct during a speech made at a meeting | Courtesy and respect Not using position to advantage Not influencing officers | 15/01/2025 | 24/02/2025 | 03/03/2025 | N | Y | 04/06/2025 | N | No further action | Christmas period, general workload and also linked complaints that came in after. | |
| 2025/ 4 | D | Member of the public | Failing to declare an interest | Failure to declare an interest | 09/02/2025 | 24/02/2025 | 03/03/2025 | N | Y | | N | Informal resolution - training | Exploring informal resolution and pre- election period | |
| 2025/ 5 | D | Councillor | Dispute between two councillors during and following a council meeting | Disrespect Bullying Disrepute | 18/03/2025 | 26/03/2025 | 11/04/2025 | N | Y | 01/08/2025 | N | No further action | Complex linked complaints and pre- election period | |

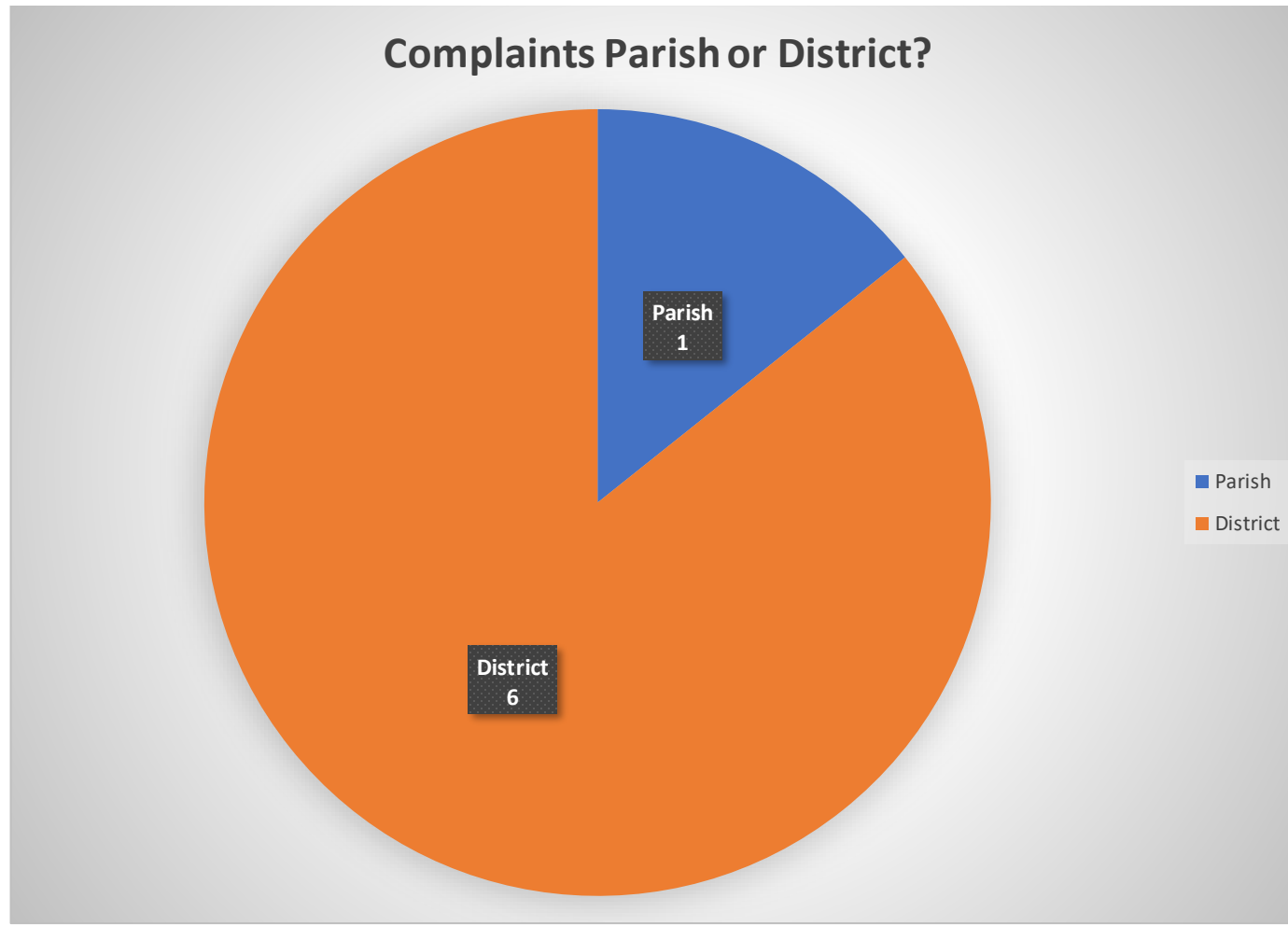
| Case Ref | Parish/ Town or District? | Complainant Councillor or member of the public? | Summary of Complaint | Area of Code alleged to be Breached | Date of First Contact | Date complaint received | Date of Stage 1 Decision | Rejected at Stage 1 | Stage 1 timescale met? | Date of Stage 2 Decision | Stage 2 timescale met | Decision | Reason for delay | Lessons Learnt/ Next Steps |
|------------|------------------------------|---|---|--|-----------------------|-------------------------|--------------------------|---------------------|------------------------|--------------------------|-----------------------|----------------------------------|--|-------------------------------|
| 2025/ 6 | D | Councillor | Dispute between two councillors during and following a council meeting | Disrespect Bullying Disrepute | 26/03/2025 | 26/05/2025 | 11/05/2025 | N | Y | 01/08/2025 | N | No further action | Complex linked complaints and pre- election period | |
| 2025/ 7 | T/P | Member of the public | Complaint about past issues raised that relate to the actions of the Council as a whole | Various | 26/08/2025 | 02/09/2025 | 08/09/2025 | Y | Y | N/A | N/ A | Rejected at stage 1 | | |
| 2025/ 8 | T/P | Councillor | Complaint about Councillors behaviour towards complainant | Disrespect | 02/09/2025 | 30/09/2025 | 01/10/2025 | N | Y | | | | | |

Code of Conduct Enquiries between July 2025 and November 2025

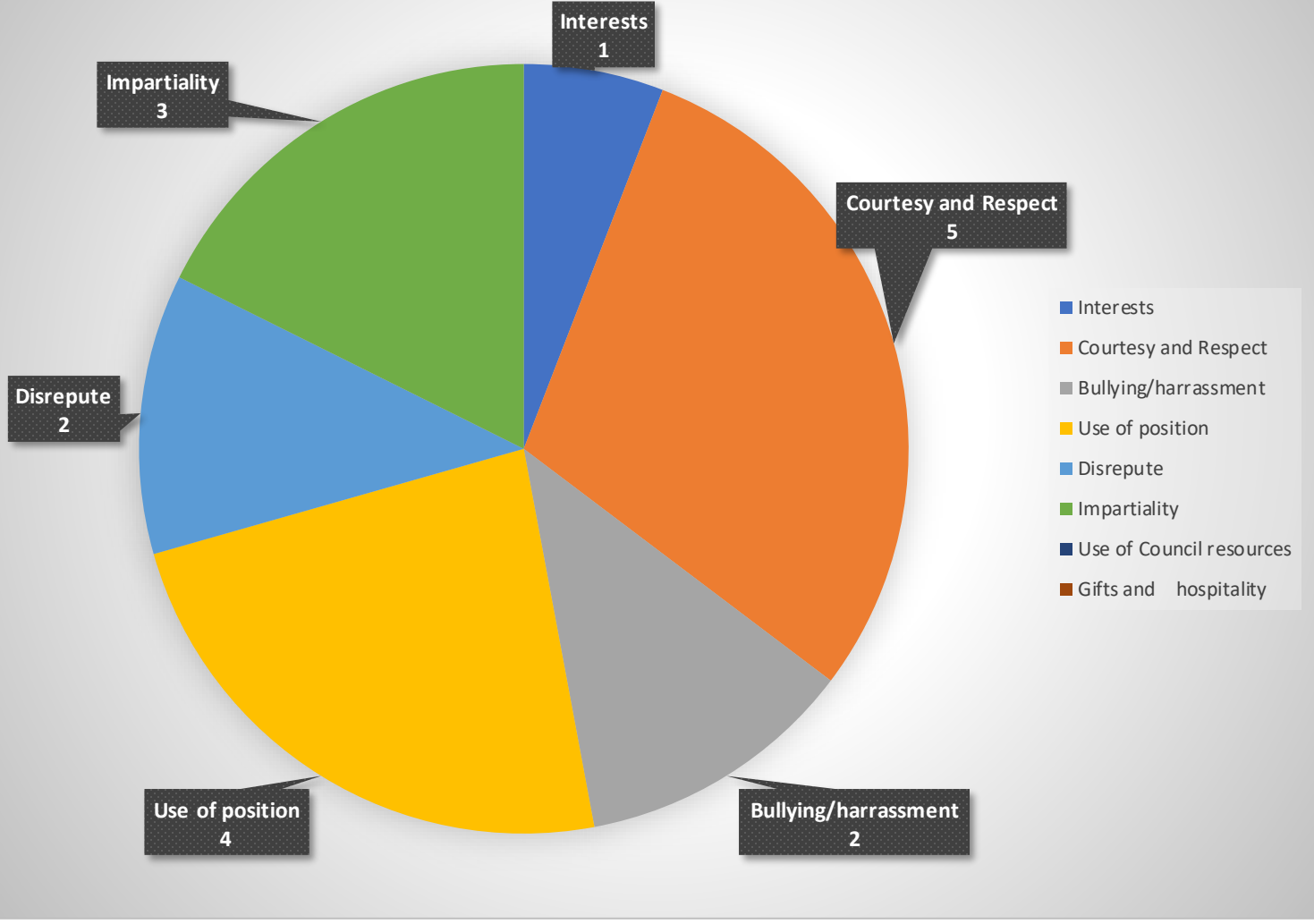
| Enquiry Number | Date of Enquiry | Nature of Enquiry | Why enquiry has not progressed to CoC complaint |
|-----------------------|------------------------|--|---|
| 1 | 02/09/2025 | Possible CoC complaint relating to parish/town councillors conduct towards a fellow councillor. | Complainant has been provided with the procedure and form and is considering options and gathering evidence to support the complaint. |
| 2 | November 2025 | Possible CoC complaint relating to parish/town councillors conduct towards members of the public | Complainant advised that behaviour was carried out during members private life and therefore CofC did not apply. |

Annex B

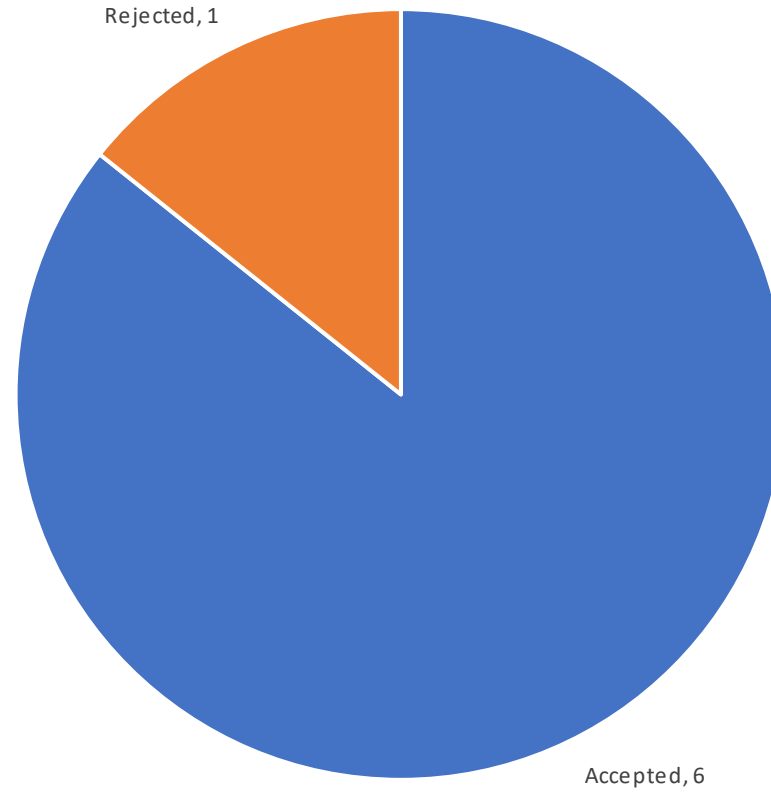
Data Charts summary of 2025 to date



Area of Alleged Code Breach

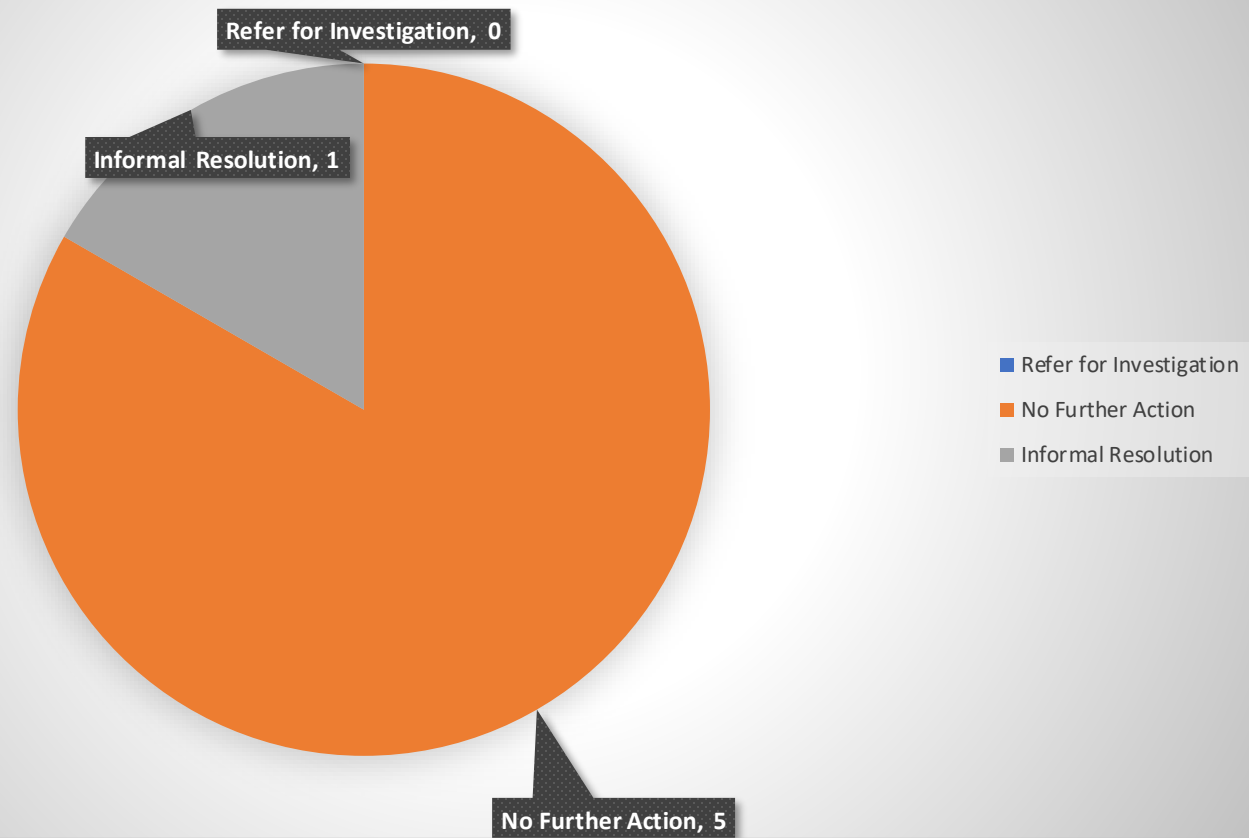


Stage 1 Outcome



■ Accepted ■ Rejected

Stage 2 Outcome



Number of Complaints received per year compared

